

ANNOUNCEMENT CONCERNING CONVENTION OF ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY DEKPOL S.A.

I. Date, time and place of the General Meeting of Shareholders and the detailed agenda

Management Board of Dekpol S.A. headquartered in Pinczyn (83-251) at ul. Gajowa 31, (hereinafter referred to as the "*Company*") entered into the company register under KRS number 505979 by the District Court Gdańsk-North in Gdańsk, VII Commercial Division of the National Court Register, acting pursuant to Art. 399 § 1, art. 402¹ 1 and 2 in conjunction with the Article. 395 § 1 of the Commercial Companies Code (hereinafter referred to as the "*KSH*"), hereby convenes the Annual General Meeting of Shareholders of Dekpol S.A. on 30th of June 2021, at 9:00 A.M. in the headquarter of the Company.

General number of shares of the Company on the date of announcement amounts to 8,362,549, which corresponds to 8,362,549 votes at the General Meeting of Shareholders of Dekpol S.A.

Agenda on Ordinary General Meeting of Shareholders:

1. Opening of the Ordinary General Meeting of Shareholders.
2. Election of the Chairman of the Ordinary General Meeting of Shareholders.
3. Confirmation of the correctness of convening the Ordinary General Meeting of Shareholders and its ability for adoption of resolutions.
4. Election of the Returning Committee of the Ordinary General Meeting of Shareholders.
5. Adoption of the agenda.
6. Presentation of the Report of Management Board of Dekpol S.A. from business activities of the Company and the Dekpol Capital Group for financial year 2020 as well as the Separate financial statement of the Company for financial year 2020 along with Report of an independent auditor from audit of the annual financial statement of the Company.
7. Presentation of the Consolidated financial statement of the Dekpol Capital Group for financial year 2020 along with Report of independent auditor from audit of the annual consolidated financial statement.
8. Presentation of the Opinion of Supervisory Board of Dekpol S.A. concerning Report of Management Board of Dekpol S.A. and the Capital Group in financial year 2020, the separate financial statement of Dekpol S.A. and consolidated financial statement of the Capital Group for financial year 2020 with regards to conformance to books, documents and the facts, as well as Report of Supervisory Board of Dekpol S.A. covering, among other things:
 - a. Report of Supervisory Board from its activities in 2020, including also assessment of the rationality of the policy pursued by the Company, referred to in recommendation I.R.2 of Best Practice for WSE Listed Companies 2016;
 - b. Report of the Supervisory Board on results of the assessment of Management Board's proposal regarding distribution of profit for financial year 2020;
 - c. assessment of the situation of Dekpol S.A.;
 - d. evaluation of methods of fulfillment by the Company of informational duties concerning application of corporate governance principles, set in the GPW Rules and provisions concerning current and periodical information issued by Issuers of securities.
9. Consideration and adoption of resolution concerning approval of Report of Supervisory Board of Dekpol S.A. from activities of Supervisory Board of Dekpol S.A. for the financial year 2020.

10. Consideration and adoption of resolution regarding approval of Report of Management Board concerning business activities of the Company and the Capital Group for financial year 2020.
11. Consideration and adoption of resolution concerning approval of the Separate Financial Statement of the Company for the financial year 2020.
12. Consideration and adoption of resolution concerning approval of Consolidated Financial Statement of Dekpol Capital Group for financial year 2020.
13. Adoption of resolution concerning allocation of the profit for financial year 2020.
14. Adoption of resolution on granting discharge of duties performed by members of Management Board for financial year 2020.
15. Adoption of resolution on granting discharge of duties performed by members of Supervisory Board for financial year 2020.
16. Adoption of resolution on the opinion of the Report of Supervisory Board concerning remuneration of Members of Management Board and Supervisory Board for years 2019-2020.
17. Adoption of resolution on amendments in the content of Company's Articles of Association.
18. Adoption of resolution concerning authorization of Supervisory Board to set consolidated version of the changed Articles of Association of the Company.
19. Adoption of resolution concerning approval of changes to the Regulations of Supervisory Board.
20. Adoption of resolution concerning changing of remuneration of members of the Supervisory Board.
21. Open proposals.
22. Closing of Ordinary General Meeting of Shareholders.

II. Planned changes of Articles of Association of the Company.

In place of § 20 Section 1 with the content:

„The Supervisory Board shall be capable of adopting resolutions if at least half of its Members are present at the meeting and all of the Members had been notified at least 7 days in advance of the date of the meeting.”

is adopted § 20 Section 1 with the following wording:

“The Supervisory Board shall be capable of adopting resolutions if at least half of its Members are present at the meeting and all of the Members had been notified at least 7 days in advance of the date of the meeting, and in urgent cases, at least 2 days in advance of the date of the meeting.”

III. The right of participation in Ordinary General Meeting of Shareholders.

Pursuant to Art. 406¹ § 1 of the Commercial Companies Code the right to participate in the General Meeting of Shareholders have only persons being shareholders of the Company as on sixteen days before the General Meeting of Shareholders (**date of registration** in the General Meeting of Shareholders), i.e. on **14th of June 2021**.

Each shareholder of Dekpol S.A. holding dematerialized bearer shares, who wishes to attend the Annual General Meeting of Shareholders of the Company, should request from the entity maintaining the securities account to issue a personal certificate of entitlement to participate in the General Meeting of Shareholders. The request referred to above should be notified not earlier than after the announcement of the Annual General Meeting of Shareholders and not later than

on the first working day after the day of registration for participation in the General Meeting of Shareholders, this is not later than on **15th of June 2021**.

The above-mentioned certificate should contain all the information referred to in Article. 406³ § 3 of the Commercial Companies Code. At the request of the holder of dematerialized bearer shares, in the content of the certificate should be enclosed a part or all of the shares registered in his securities account.

The list of bearer shares holders entitled to participation in the General Meeting of Shareholders of the Company is being set on the basis of a list drawn up by the entity keeping the securities account in accordance with the regulations on trading in financial instruments (Krajowy Depozyt Papierów Wartościowych). This list will be drawn up pursuant to Article. 406³ § 7 of the Commercial Companies Code, on the basis of issued certificates on the right of participation in the General Meeting of Shareholders.

The List of Shareholders signed by the Management Board will be available for inspection at the premises of the Management Board of the Company under the following address: ul. Gajowa 31, 83-251 Pinczyn for three working days preceding the date of the Ordinary General Meeting of Shareholders (that is, on 28-29 of June 2021) and at the place and time of the Ordinary General Meeting of Shareholders.

Shareholders may request to copy the list for reimbursement of costs of its preparation, or to send them the List of Shareholders free of charge by e-mail, providing the address to which it should be sent.

IV. Description of the procedures concerning execution of voting rights.

1. The right of Shareholder to demand inclusion of specific issues on the agenda of General Meeting of Shareholders.

According to the art. 401 § 1 of the Commercial Companies Code, Shareholder or Shareholders representing at least one twentieth of the share capital may request the inclusion of specific issues on the agenda of the Annual General Meeting of Shareholders. Such a request should be submitted to the Management Board of Dekpol S.A. not later than twenty-one days before the date of the General Meeting of Shareholders convened. Request of Shareholder or Shareholders referred to above should include a justification or a draft resolution concerning this issue in the proposed agenda.

The request can be submitted in written form at the registered office of the Company at ul. Gajowa 31, 83-251 Pinczyn or in electronic form one the e-mail address: wza@dekp.pl.

The appropriate time of the request referred to above is evidenced by the date of receipt of the request to the address of the Company, and in the case of a request in electronic form, the date of placing the request in the electronic mail system of the Company (the date of income on the Company's mail server).

Management Board of Dekpol S.A. immediately, but not later than eighteen days before the convened General Meeting of Shareholders, announces changes in the agenda introduced at the request of Shareholders. The announcement of the new agenda will be announced in the manner appropriate for the convocation of General Meeting of Shareholders.

The Shareholder takes over the risk associated with the use of electronic devices allowing to access e-mail.

2. The right of Shareholder to submit draft resolutions concerning issues placed on the agenda of the General Meeting of Shareholders or issues which are to be introduced to the agenda before the date of General Meeting of Shareholders.

Pursuant to Art. 401 § 4 of the Commercial Companies Code, the Shareholder or Shareholders representing at least one twentieth of the share capital may, before the date of the Ordinary General Meeting of Shareholders, submit to the Company draft resolutions concerning matters introduced to the agenda of the Ordinary General Meeting of Shareholders or issues which are to be introduced to the agenda.

The Company promptly publishes the draft resolutions on the website: www.dekpol.pl.

Proposals together with a brief justification should be submitted in written form, separately for each draft resolution, giving the name and surname (name) of the Shareholder.

The request can be submitted in written form at the registered office of the Company at ul. Gajowa 31, 83-251 Pinczyn or in electronic form on the e-mail address: wza@dekpol.pl

The appropriate time of the request referred to above is evidenced by the date of receipt of the request to the address of the Company, and in the case of a request in electronic form, the date of placing the request in the electronic mail system of the Company (the date of income on the Company's mail server).

The Shareholder takes over the risk associated with the use of electronic devices allowing to access e-mail.

3. The right of shareholder to submit draft resolutions concerning issues introduced to the agenda during the General Meeting of Shareholders.

According to the art. 401 § 5 of the Commercial Companies Code, each Shareholder may, during the Annual General Meeting of Shareholders, to propose draft resolutions on issues included in the agenda.

4. The manner of exercising the right to vote via a proxy, in particular by using the forms used in voting via a proxy. The method of notifying the Company via electronic means of communication of having appointed a proxy.

A Shareholder may participate in the Ordinary General Meeting and exercise his right to vote personally or via a proxy. A proxy shall exercise all of the rights of the Shareholder at the General Meeting, unless the power of proxy provides otherwise. The proxy may also grant a further power of proxy, if the power of proxy stipulates so.

A proxy may represent more than one Shareholder and vote differently under the shares held by each Shareholder.

Each of the Shareholders holding shares registered on more than one securities account may appoint different proxies to exercise voting rights under the shares registered on each of these accounts.

The power of proxy shall be null and void unless made in writing and attached to the minutes of the General Meeting or granted in an electronic form. The power of proxy in electronic form does not require qualified electronic signature (QES).

A notification of having granted a power of proxy in an electronic form shall be sent to the Company by e-mail, to wza@dekp.pl. Together with the notification of having granted a power of proxy in an electronic form, the Shareholder shall send a scan of the power of proxy, a scan of the documents enabling the identification of the Shareholder as the principal, and a scan of the documents enabling the identification of the proxy. If the power of proxy is not granted by a natural person, the shareholder, as the principal, shall additionally send a scan of the extract from the register in which the principal is registered.

The shareholder sending the notification of having granted a power of proxy shall at the same time provide the Company with the e-mail address and telephone number of himself and the proxy the Company may use to communicate with the Shareholder and the proxy. Sending the above documents electronically shall not release the proxy from the obligation to present the documents enabling his identification at the moment of producing the attendance list of the persons authorized to participate in the General Meeting.

The Company will take the relevant actions in order to identify the Shareholder and the proxy so as to verify the validity of the power of proxy granted in an electronic form. In particular, such verification may consist in an inquiry made in an electronic form or by telephone to the Shareholder and the proxy in order to confirm the existence and the scope of the power of Proxy.

The principles concerning the identification of the Shareholder shall apply accordingly to notifying the Company of revoking a power of proxy. A notification of granting or revoking a power of proxy made without observing the above requirements shall not produce any legal effects towards the Company.

A Shareholder exercising the right to vote via a proxy may use the form available on the Company's website at www.dekp.pl. The form is not a power of proxy and does not replace the power of proxy to participate in the Ordinary General Meeting.

Management Board informs that the Company is not obliged to and will not verify the compliance of the proxy's actions with the instructions referred to in Article 412² § 4 of the Commercial Companies Code. Any and all risk related to exercising the right to vote via a proxy rests with the Shareholder.

5. The possibility and the manner of participating in the Ordinary General Meeting via electronic means of communication.

Management Board does not provide for a possibility of participating in the General Meeting convened as at 30th of June 2021 via electronic means of communication.

6. The manner for expressing opinions at the Ordinary General Meeting via electronic means of communication.

Management Board does not provide for a possibility of expressing opinions during the General Meeting convened as at 30th of June 2021 via electronic means of communication.

7. The manner of exercising the right to vote by correspondence or using electronic means of communication.

Shareholders may cast their votes at the General Meeting by correspondence, using the forms published on the Company's website or made available in another place specified by the Company.

A vote cast by correspondence in a manner other than using the form provided by the Company shall be invalid. In calculating the quorum and the results of particular votes, votes cast by correspondence shall be counted, provided that they are received by the Company not later than at the moment of ordering the given vote at the General Meeting. The vote cast by a Shareholder by correspondence shall be invalid if a voted resolution is adopted in a form other than the draft resolution contained in the form sent by the Shareholder.

Votes cast by correspondence shall be open from the moment of announcing the results of the vote. Voting by correspondence may also concern affairs for which secret ballot is ordered. In such case, the casting of a vote by correspondence is tantamount to the Shareholder's consent to making his vote open.

A Shareholder that cast his vote by correspondence shall not have the right to cast a vote during the General Meeting. However, a vote cast by correspondence may be cancelled by means of a representation made to the Company not later than at the moment of ordering the given vote during the General Meeting.

A vote may be held using electronic carriers of information. However, this shall not mean a possibility of participating in the General Meeting via electronic means of communication, as specified in Article 406⁵ of the Commercial Companies Code.

8. The right of the Shareholder to ask questions regarding matters in the agenda of the Ordinary General Meeting of Shareholders.

Shareholders are entitled to ask questions regarding matters in the agenda of the Annual General Meeting of Shareholders. Pursuant to Art. 428 § 1 of the Commercial Companies Code, during the sitting of the general assembly, the management board shall provide a shareholder, at his request, with information concerning the company, wherever this is required so that a matter included on the agenda can be considered.

The management board shall refuse to provide information where this could bring damage to the company, an affiliated company or a dependent company or cooperative, in particular due to the disclosure of technical, commercial or organizational secrets relating to the enterprise. A member of the management board may refuse to provide information where the providing of information could be a basis for his criminal, civil or administrative liability.

Pursuant to Art. 428 § 5 of the Commercial Companies Code, management board may provide information in writing outside of the General Meeting of Shareholders if there exist important reasons to do so. The management board shall provide information not later than within two weeks of the date when it was requested during General Meeting of Shareholders. Where a shareholder files a request for information concerning the company outside of the general assembly, the management board may provide the shareholder with information in writing, subject to the limitations arising under art. 428 § 2 of the Commercial Companies Code.

Management board shall disclose, in writing, the information provided to the shareholder outside of the General Meeting of Shareholders in the documentation submitted to the next General Meeting of Shareholders, together with the date when and the person to whom it was provided. The information submitted to the next General Meeting of Shareholders need not include

information provided to the public and that provided during the General Meeting of Shareholders.

A shareholder who has been refused the requested information during the sitting of the General Meeting of Shareholders and who raised an objection, recorded in the minutes, may file an application with the registry court requesting that the management board be obligated to provide the information, in accordance with Art. 429 § 1 and 2 of the Commercial Companies Code. The application shall be filed within one week of the end of the General Meeting of Shareholders at which the information was refused. The shareholder may also file an application with the registry court requesting that the company be obligated to announce the information provided to another shareholder outside of the General Meeting of Shareholders.

V. Possibility of obtaining information concerning the Ordinary General Meeting of Shareholders.

The full documentation to be presented to the Ordinary General Meeting of Shareholders, drafts of resolutions of the Ordinary General Meeting of Shareholders, and any and all information concerning the Ordinary General Meeting of Shareholders convened to be held on 30th of June 2021 will be published on the Company's website at www.dekpol.pl, commencing from the day of convening the General Meeting of Shareholders, subject to, Report of Supervisory Board will be published as soon as it will be adopted by this body.

Copies of Report of Management Board from business activities of the Company and all other documents, which shall be presented on Ordinary General Meeting of Shareholders along with copies of Report of Supervisory Board and independent senior auditor's opinion, will be handed to Shareholders on their request, for reimbursement of preparation costs, at latest at fifteen days before General Meeting of Shareholders.