

Current report no. 49/2019

Date of issue: 2019-12-30

Abbreviated name of the Issuer: DEKPOL S.A.

Subject: Appointment of a Member of the Company's Management Board

Legal basis: Article 56 Section 1 point 2 Act on Public Offering – current and periodic information

Content of report:

The Management Board of Dekpol S.A. ("Company") informs that on 30th of December 2019, the Company's Supervisory Board adopted a resolution appointing Mrs. Katarzyna Szymczak-Dampc to the Company's Management Board as of 1st of January 2020 and entrusting her with the function of Member of the Management Board.

Mrs. Katarzyna Szymczak-Dampc graduated from the University of Gdańsk, Faculty of Management, major in Management and Marketing, as well as post-graduate studies in Real Estate Management at the Faculty of Management and Economics of the Gdańsk University of Technology.

Professional experience:

08.2019 – up to now - Director of Financial Strategy at Dekpol S.A.

02.2018 – 07.2019 - Director of the Finance Department, Deputy Director of the Finance Division at NDI S.A.

01.2018 – 01.2018 - Head of the Finance Department, Deputy Director of the Finance Division at NDI S.A.

07.2011 – 12.2017 - Head of finance department at NDI S.A.

10.2015 – 07.2019 - Head of finance department at NDI sp. z o. o.

08.2010 – 06.2011 - acting as the Head of the Financial Department at NDI S.A.

05.2009 – 08.2010 - Finance & Administration Manager, Board Member Al. Oboor for Dev. And Const. Emirates LLC., UAE

10.2007 – 05.2009 - Chief Accountant at N.V. Besix S.A. Branch in Poland

09.2007 – 08.2010 - Independent accountant at NDI S.A.

08.2006 – 08.2007 – Analyst at NDI S.A.

05.2005 – 07.2005 - Analyst in the Finance Department at NDI S.A.

Mrs. Katarzyna Szymczak - Dampc is also a member of the Management Board of the ICV (International Controller Verein) working group in Pomerania.

Mrs. Katarzyna Szymczak-Dampc is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act and does not perform any activity that is competitive in relation to the activity performed at Dekpol S.A. and does not participate in a company competitive to Dekpol S.A. as a partner in a civil law partnership, partnership, capital company and does not participate in any other competitive to Dekpol S.A. legal person as a member of its body.