

## Rafał Dietrich

Function in the Issuing Party: Member of the Management Board, CFO (Chief Financial Officer)

Education: Tertiary education – University of Gdańsk, Faculty of Law and Administration, major: Administration  
Gdańsk School of Banking, Faculty of Finance and Management, Accounting and Controlling – Postgraduate education

Career path	Function	Name of the Company
11.2018 – up to now	Member of the Management Board	Dekpol Deweloper Sp. z o.o.
11.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Sobieszewo Development Sp. k.
11.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Sol Marina Sp. k.
11.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Grano Resort Sp. k.
11.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. WBH Sp. k.
11.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Osiedle Zielone Sp. k.
01.2018 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Myśliwska Sp. k.
12.2017 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Braniborska Sp. k.
06.2017 – up to now	Member of the Management Board of the General Partner	Dekpol Pszena Sp. z o.o. Sp. k.
03.2017 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Pastelowa Sp. k.
03.2017 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Development Sp. k.
03.2017 – up to now	Member of the Management Board of the General Partner	Dekpol Inwestycje Sp. z o.o. Rokitki Sp. k.
03.2017 – up to now	Member of the Management Board	Dekpol Pszena Sp. z o.o.

03.2017 – up to now	Member of the Management Board	Dekpol Inwestycje Sp. z o.o.
07.2015 – up to now	Member of the Management Board	Dekpol Royalties Sp. z o.o.
02.2014 – up to now	Member of the Management Board	Dekpol S.A. (former Dekpol Sp. z o.o.)
08.2013 – up to now	Member of the Management Board	Dekpol 1 Sp. z o. o.
03.2013 – up to now	Member of the Management Board	Dekpol 1 Sp. z o.o. S.K.A.
07.2010 – 02.2014	Joint Commercial Proxy	Dekpol Sp. z o.o.
06.2010 – up to now	CFO (Chief Financial Officer)	Dekpol S.A. (former Dekpol Sp. z o.o.)
01.2000 – up to now	Owner	Economic activity in the field of economic and financial consulting, enterprise restructuring, debt collection and marketing
07.1999 – 12.1999	Administrative employee	Production facility Pakmet
11.1996 – 07.1999	Cashier seller	Herlitz Sp. z o.o.

Rafał Dietrich is also a member of the Management Board of the Youth Sport Club Gryf Tczew.

According to the statement, Rafał Dietrich is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register, he does not perform any activity that is competitive in relation to the activity performed in Dekpol S.A., does not participate in a competitive company in relation to Dekpol S.A. as a partner in a civil law partnership, partnership, capital company and does not participate in other competitive to Dekpol S.A. legal person as a member of its body.