FORM OF VOTING BY PROXY ON ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY DEKPOL S.A. CONVENED AS AT 28TH OF MAY 2018

The use of this form is not a duty of a Shareholder and does not constitute condition for voting by proxy. The below form is neither a substitution of the power of attorney gave to proxy by the shareholder nor is used for verification of way of voting by proxy in the name of the shareholder.

Shareholder / Principal		
Holder of(in words:)		
ordinary bearer shares of series of the Company Dekpol S.A., entitled to participation		
in General Meeting of Shareholders of Dekpol S.A. and representing a number of		
votes on General Meeting of Shareholders.		
Name and Surname/Company*		
Address/Headquarter*		
PESEL/REGON and KRS*		
Series and number of identity card/other document***		
*delete as appropriate		
** in case of other entities than individuals, no. of transcript or information from the registry		

Pro	оху
Name and Surname/Company*	
Address/Headquarter*	
PESEL/REGON and KRS*	
Series and number of identity card/other document***	

^{*}delete as appropriate

This form allows to place voting instruction for the proxy. Instruction refers to the draft resolutions to be undertaken during the General Meeting of Shareholders of Dekpol S.A. as at 28th of May 2018 – in accordance with the announced agenda.

Management Board of Company points out, that the draft resolutions included in this instruction may differ from the resolutions put to a vote directly at the General Meeting of Shareholders. Therefore, it is advisable to instruct the proxy what is the procedure in such cases.

^{**} in case of other entities than individuals, no. of transcript or information from the registry

Principal (shareholder) shall issue instructions by putting an "X" in the appropriate box. If other or further instructions are to be issued, the Principal should fill out the box "Further/other instructions" defining at the same time the way of exercising the right of voting by proxy.

If the Principal (Shareholder) decides to vote differently from shares, is pleased to indicate in the appropriate box the number of shares, for which the proxy is to vote "for", "against" or "abstain from voting". For lack of indication of numbers of shares, it is considered as if the proxy is allowed to vote as instructed from all the shares held by the Shareholder.

If voting and counting of votes at the Ordinary General Meeting of Shareholders of the Company Dekpol S.A. is carried out with the use of electronic devices, this form will not be applicable and will be treated as voting instruction granted by the Shareholder to Proxy. Company Dekpol S.A. is not obliged and will not verify the compliance behavior of the Proxy with instruction granted. Any risk associated with exercise of voting rights by proxy rests on the Shareholder.

Draft resolution ad 2 of the proposed agenda:

Resolution No. 1 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning election of the Chairman of General Meeting of Shareholders

General Meeting of Shareholders of Dekpol S.A. decides to elect the Chairman of the General Meeting of Shareholders in person of Mr. / Ms.

Instruction of Shareholder for Proxy regarding voting on resolution no. 1		
Vote:	Vote:	Vote:
☐ FOR	☐ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes: I RAISE OBJECTION	Number of votes:
Shareholder:		
Proxy:		

Draft resolution ad 4 of the proposed agenda:

Resolution No. 2 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning election of Returning Committee

General Meeting of Shareholders of Dekpol S.A. decides to elect the Returning Committee in the following composition:

Instruction of Shareholder for Proxy regarding voting on resolution no. 2		
Vote:	Vote:	Vote:
☐ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
rumber of votes.	rumber of votes.	rumber or votes.
	☐I RAISE OBJECTION	
C1 1 11		
Shareholder:		

Draft resolution ad 5 of the proposed agenda:

Resolution No. 3 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning adoption of the agenda

General Meeting of Shareholders of Dekpol S.A. decides to adopt the following agenda:

- 1. Planned agenda on Ordinary General Meeting of Shareholders:
- 2. Opening of session of Ordinary General Meeting of Shareholders.
- 3. Election of the Chairman of Ordinary General Meeting of Shareholders.
- 4. Declaration regarding validation of convention of Ordinary General Meeting of Shareholders and its ability for adoption of resolutions.
- 5. Election of the Returning Committee of Ordinary General Meeting of Shareholders.
- 6. Adoption of agenda.
- 7. Presentation of Report of Management Board of Dekpol S.A. concerning business activities of the Company and the Dekpol Capital Group S.A. for financial year 2017 and a separate financial statement for financial year 2017 along with opinion of independent senior auditor and report from audit.
- 8. Presentation of consolidated financial statement for financial year 2017 along with opinion of independent senior auditor and report from audit.
- 9. Presentation of the following documents of Supervisory Board of Dekpol S.A.:
 - a. Report of Supervisory Board from activities in 2017, including also evaluation of rationality of conducted policy by the Company, referred to in recommendation I.R.2 of Best Practice for GPW Listed Companies 2016;
 - b. Report of Supervisory Board from evaluation results concerning Separate Financial Statement, Report of Management Board concerning business activities of the Company, as well as Proposal of Management Board regarding division of the profit for the financial year 2017, from evaluation of Consolidated Financial Statement and Report of Management Board on business activities of the Capital Group for the financial year 2017, including also evaluation of position of Dekpol S.A.;
 - c. evaluation of methods of fulfillment by the Company of informational duties concerning application of corporate governance principles, set in the GPW Rules and provisions concerning current and periodical information issued by Issuers of securities.
- 10. Consideration and adoption of resolution concerning approval of Report of Supervisory Board of Dekpol S.A. from activities of Supervisory Board of Dekpol S.A. for the financial year 2017.
- 11. Consideration and adoption of resolution concerning approval of Report of Management Board concerning business activities of the Company and the Capital Group for financial year 2017.
- 12. Consideration and adoption of resolution concerning approval of the Separate Financial Statement of the Company for the financial year 2017.
- 13. Consideration and adoption of resolution concerning approval of Consolidated Financial Statement of Dekpol Capital Group for financial year 2017.
- 14. Adoption of resolution concerning allocation of the profit for financial year 2017 and set of dividend day and dividend payment day.
- 15. Adoption of resolution on granting discharge of duties performed by members of Management Board for financial year 2017.

- 16. Adoption of resolution on granting discharge of duties performed by members of Supervisory Board for financial year 2017.
- 17. Amendments in content of Company's Articles of Association.
- 18. Adoption of resolution concerning authorization of Supervisory Board to set consolidated version of the changed Articles of Association of the Company.
- 19. Open proposals.
- 20. Closing of Ordinary General Meeting of Shareholders.

Instruction of Shareholder for Proxy regarding voting on resolution no. 3		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 9 of the proposed agenda:

Resolution No. 4 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning approval of Report of Supervisory Board of Dekpol S.A. from activities of Supervisory Board of Dekpol S.A. for the financial year 2017

General Meeting of Shareholders of Dekpol S.A., pursuant to § 22 paragraph. 2 of the Articles of Association of the Company, after acquaintance and consideration of Report of Supervisory Board on its activities in 2017, decides to approve the Report of the Supervisory Board Dekpol S.A. on its activities for the year 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 4		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 10 of the proposed agenda:

Resolution No. 5 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

regarding approval of Report of Management Board concerning business activities of the Company and the Dekpol Capital Group for financial year 2018

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with the opinion of Supervisory Board and consideration of Report of Management Board concerning business activities of the Company and the Dekpol Capital Group for financial year 2017, decides to approve the Report of Management Board concerning business activities of the Company and the Dekpol Capital Group for financial year 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 5		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 11 of the proposed agenda:

Resolution No. 6 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning approval of the Separate Financial Statement of the Company for financial year 2017

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with the opinion of Supervisory Board and consideration of Financial Statement of the Company for financial year 2017, decides to approve the Separate Financial Statement of the Company for financial year 2017 which includes:

- 1. separate financial statement on financial position prepared as at 31st of December 2017, which on the assets and liabilities side demonstrates the sum of 600 597 thousands of PLN,
- 2. separate statement of comprehensive income for the period from the 1st of January 2017 until 31st of December 2017, demonstrating net profit in the amount of 20 770 thousands of PLN,
- 3. separate statement on changes in equity for the period from the 1st of January 2017 until 31st of December 2017, demonstrating an increase on equity in the amount of 16 338 thousands of PLN,
- 4. separate cash flow statement for the period from the 1st of January 2017 until 31st of December 2017, demonstrating an increase of reserves in cash in the amount of 9 447 thousands of PLN,
- 5. additional information on adopted accounting principles (policy) and other explanatory information.

Instruction of Shareholder for Proxy regarding voting on resolution no. 6		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
•••••		
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 12 of the proposed agenda:

Resolution No. 7 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning approval of Consolidated Financial Statement of Dekpol Capital Group for financial year 2017

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with opinion of Supervisory Board and consideration of financial statement of Dekpol Capital Group for financial year 2017, decides to approve consolidated financial statement of Dekpol Capital Group for financial year 2017, which includes:

- 1. consolidated statement of financial position prepared as at 31st of December 2017, which on the assets and liabilities side demonstrates the sum of 550 881 thousands of PLN,
- 2. consolidated statement of comprehensive income for the period from the 1st of January 2017 until 31st of December 2017, demonstrating the net profit in the amount of 32 979 thousands of PLN,
- 3. consolidated statement of changes in equity for the period from the 1st of January 2017 until 31st of December 2017, demonstrating an increase on equity in the amount of 28 529 thousands of PLN,
- 4. consolidated cash flow statement for the period from the 1st January 2017 until 31st of December 2017, demonstrating an increase of reserves in cash in the amount of 8 460 thousands of PLN,
- 5. additional information on adopted accounting principles (policy) and other explanatory information.

Instruction of Shareholder for Proxy regarding voting on resolution no. 7		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 13 of the proposed agenda:

Resolution No. 9 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning allocation of the profit for financial year 2017 and set of dividend day and dividend payment day

- 1. General Meeting of Shareholders of Dekpol S.A., on the basis of art. 395 § 2 point 2 of the Commercial Companies Code, after consideration of Report of Management Board concerning business activities of the Company for financial year 2017, financial statement of the Company for financial year 2017 and the independent auditor's opinion, as well as the Report of Supervisory Board, in particular the evaluation of proposal of Management Board regarding division of profit, decides the profit in net amount of PLN 20 770 470,30 to allocate:
 - a. in part, i.e. regarding amount of PLN 9 867 807,82 for dividend payment, i.e. PLN 1,18/one share,
 - b. in remaining part, i.e. regarding amount of PLN 10 902 662,48 for reserve capital of the Company.
- 2. General Meeting of Shareholders of Dekpol S.A. sets the Dividend Day as at 20th of August 2018.
- 3. General Meeting of Shareholders of Dekpol S.A. sets the Dividend Payment Day as at 28th of August 2018.

Instruction of Shareholder for Proxy regarding voting on resolution no. 8		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	•••••	
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 14 of the proposed agenda:

Resolution No. 9 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by President of Management Board Mr. Mariusz Tuchlin

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for President of the Management Board Mr. Mariusz Tuchlin discharge of duties as a Member of Management Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 9		
Vote:	Vote:	Vote:
☐ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 10 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Vice-President of Management Board

Mr. Krzysztof Łukowski

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Vice-President of Management Board Mr. Krzysztof Łukowski discharge of duties as a Member of Management Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 10		
Vote:	Vote:	Vote:
☐ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 11 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Management Board Mr. Rafał Glaza

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Management Board Mr. Rafał Glaza discharge of duties as a Member of Management Board of Dekpol S.A. between 1st of January and 28th of February 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 11		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

$\begin{array}{c} Resolution\ No.\ 12 \\ General\ Meeting\ of\ Shareholders\ of\ Dekpol\ S.A. \\ from\ 28^{th}\ of\ May\ 2018 \end{array}$

concerning granting discharge of duties performed by Member of Management Board Mr. Adam Olżyński

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Management Board Mr. Adam Olżyński discharge of duties as a Member of Management Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 12		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 13 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Management Board Mr. Andrzej Kuchtyk

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Management Board Mr. Andrzej Kuchtyk discharge of duties as a Member of Management Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 13		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	•••••	
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 14 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Management Board Rafał Dietrich

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Management Board Mr. Rafal Dietrich discharge of duties as a Member of Management Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 14		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	DI DAICE ODIECTION	
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 15 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Management Board Sebastian Barandziak

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Management Board Mr. Rafal Dietrich discharge of duties as a Member of Management Board of Dekpol S.A. between 1st of March and 31st of December 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 15		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

<u>Draft resolution ad 15 of the proposed agenda:</u>

Resolution No. 16 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Chairman of Supervisory Board Mr. Roman Suszek

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Chairman of Supervisory Board Mr. Roman Suszek discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 16		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

$\begin{array}{c} Resolution\ No.\ 17 \\ General\ Meeting\ of\ Shareholders\ of\ Dekpol\ S.A. \\ from\ 28^{th}\ of\ May\ 2018 \end{array}$

concerning granting discharge of duties performed by Vice-Chairman of Supervisory Board

Mr. Jacek Grzywacz

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Vice-Chairman of Supervisory Board Mr. Jacek Grzywacz discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 17		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 18 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Supervisory Board Mr. Piotr Stobiecki

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Supervisory Board Mr. Piotr Stobiecki discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 18		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 19 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Supervisory Board Mr. Krzysztof Czerkas

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Supervisory Board Mr. Krzysztof Czerkas discharge of duties as a Member of Supervisory Board of Dekpol S.A. between 1st of January and 1st of March 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 19		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 20 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning granting discharge of duties performed by Member of Supervisory Board Mr. Jacek Kędzierski

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Supervisory Board Mr. Jacek Kędzierski discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 20		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 21 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

from 28th of May 2018 concerning granting discharge of duties performed by Member of Supervisory Board Mr. Grzegorz Wąsacz

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Member of Supervisory Board Mr. Jacek Kędzierski discharge of duties as a Member of Supervisory Board of Dekpol S.A. between 7th of March and 31st of December 2017.

Instruction of Shareholder for Proxy regarding voting on resolution no. 21		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	_	
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Draft resolution ad 16 of the proposed agenda:

Resolution No. 22 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning amendments of Company's Articles of Association

General Meeting of Shareholders of Dekpol S.A. decides to make changes in Company's Articles of Association from 1st of April 2014, prepared by Janina Ciechanowska, Notary in Starogard Gdański, Repertory A number 3829/2014 as amended, in such a way, that, in § 5 will be added points 37) - 48) of a content:

- ,,37) PKD-61.1 Wired telecommunication activities,
- 38) PKD-62 Software and support in terms of informatics and related activities,
- 39) PKD-63.11 Data processing; management of websites,
- 40) PKD-64.20.Z Activities of financial holdings,
- 41) PKD-69.20.Z Accounting activities; tax advisory,
- 42) PKD-70.10.Z Head offices and holdings activities except for financial holdings,
- 43) PKD-70.22.Z Remaining advisory in terms of business and management.
- 44) PKD-77.33.Z Lease and rental of machines and office equipment, including computers,
- 45) PKD-78.10.Z Activities connected with searching of jobs and acquisition of employees,
- 46) PKD-78.30.Z Remaining activities connected with providing of personnel,
- 47) PKD-82.11 Service activities connected with office administration,
- 48) PKD-95.1 Repair and maintenance of computers and communication devices."

Instruction of Shareholder for Proxy regarding voting on resolution no. 22		
Vote:	Vote:	Vote:
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		

Resolution No. 23 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning amendments of Company's Articles of Association

General Meeting of Shareholders of Dekpol S.A. decides to make changes in Company's Articles of Association from 1st of April 2014, prepared by Janina Ciechanowska, Notary in Starogard Gdański, Repertory A number 3829/2014 as amended, in such a way, that, in § 21 Section 2 point 5 is hereby repealed and gives the following wording:

"expressing consent to the Company taking up, acquiring, disposing of, and encumbering of shares in other companies, acceding to or leaving other companies, entities, or joint undertakings, and acquiring enterprises or organized portions of enterprises from other entities, subject to section 3;"

Instruction of Shareholder for Proxy regarding voting on resolution no. 23			
Vote:	Vote:	Vote:	
☐ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING	
Number of shares:	Number of Shares:	Number of Shares:	
Number of votes:	Number of votes: I RAISE OBJECTION	Number of votes:	
Shareholder:			
PTOXY:			

Resolution No. 24 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning amendments of Company's Articles of Association

General Meeting of Shareholders of Dekpol S.A. decides to make changes in Company's Articles of Association from 1st of April 2014, prepared by Janina Ciechanowska, Notary in Starogard Gdański, Repertory A number 3829/2014 as amended, in such a way, that, in § 21 Section 2 point 6 is hereby repealed and gives the following wording:

"expressing consent to the conclusion of loan (subject to §25 point 10) and borrowing agreements, granting of sureties and guarantees, establishing a pledge or mortgage, carrying out a transfer of ownership title as security or establishing any other security of personal or material nature as well as any other form of liability for the debts of third parties, with a value of performance exceeding PLN 50,000,000 (fifty milion);"

Instruction of Shareholder for Proxy regarding voting on resolution no. 24			
Vote:	Vote:	Vote:	
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING	
Number of shares:	Number of Shares:	Number of Shares:	
Number of votes:	Number of votes: I RAISE OBJECTION	Number of votes:	
Shareholder: Proxy:			

Resolution No. 25 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning amendments of Company's Articles of Association

General Meeting of Shareholders of Dekpol S.A. decides to make changes in Company's Articles of Association from 1st of April 2014, prepared by Janina Ciechanowska, Notary in Starogard Gdański, Repertory A number 3829/2014 as amended, in such a way, that, existing § 21 Section 2 point 14 receives number 15 and adds point 14 with the following content:

"expressing consent to use by Management Board of voting right in its subsidiaries in cases mentioned in points 5, 6, 7, 10, 13 and in § 15 Section 4 and § 25 point 7;"

Instruction of Shareholder for Proxy regarding voting on resolution no. 25			
Vote:	Vote:	Vote:	
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING	
Number of shares:	Number of Shares:	Number of Shares:	
Number of votes:	Number of votes:	Number of votes:	
	☐I RAISE OBJECTION		
Shareholder:			
Proxy:			

Resolution No. 26 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018 concerning amendments of Company's Articles of Association

General Meeting of Shareholders of Dekpol S.A. decides to make changes in Company's Articles of Association from 1st of April 2014, prepared by Janina Ciechanowska, Notary in Starogard Gdański, Repertory A number 3829/2014 as amended, in such a way, that, existing § 21 is supplemented by Section 3 with the following content:

"It is not required to sign for a consent of Supervisory Board on acquiring by the Company or its subsidiaries of shares or stocks of companies, as well as entering into partnerships, established for performance of real-estate development undertakings by Company or its subsidiaries, without participation of third parties."

Instruction of Shareholder for Proxy regarding voting on resolution no. 26			
Vote:	Vote:	Vote:	
□ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING	
Number of shares:	Number of Shares:	Number of Shares:	
Number of votes:	Number of votes: I RAISE OBJECTION	Number of votes:	
Shareholder: Proxy:			

Draft resolution ad 17 of the proposed agenda:

Resolution No. 27 General Meeting of Shareholders of Dekpol S.A. from 28th of May 2018

concerning authorization of Supervisory Board to set consolidated version of the changed Articles of Association of the Company

General Meeting of Shareholders of Dekpol S.A., on the basis of article 430 § 5 of Commercial Companies Code decides to authorize the Supervisory Board for setting consolidated version of the changed Articles of Association of the Company, in view of adopted resolutions no. 22, 23, 24, 25 and 26 of General Meeting of Shareholders.

Instruction of Shareholder for Proxy regarding voting on resolution no. 27		
Vote:	Vote:	Vote:
☐ FOR	□ AGAINST	☐ ABSTAIN FROM VOTING
Number of shares:	Number of Shares:	Number of Shares:
Number of votes:	Number of votes:	Number of votes:
	☐I RAISE OBJECTION	
Shareholder:		
Proxy:		