

**FORM OF VOTING BY CORRESPONDENCE ON ANNUAL GENERAL
MEETING OF SHAREHOLDERS OF DEKPOL S.A.
HELD ON 24 JUNE 2016**

The use of this form is mandatory. A vote gave by correspondence in a form other than in this form provided by the Company is invalid.

Shareholder	
Owner of (in words:) ordinary bearer shares of series Company Dekpol S.A., entitled to participation in General Meeting of Shareholders of Dekpol S.A. and representing a number of votes on General Meeting of Shareholders.	
Name and Surname/Company*	
Address/Headquarter*	
PESEL/REGON and KRS*	
Series and number of identity card/other document**	

**delete as appropriate*

*** in case of other entities than individuals, no. of transcript or information from the registry*

This form allows voting by correspondence. Voting refers to the draft resolutions to be undertaken during the General Meeting of Shareholders of Dekpol S.A. on June 24, 2016 - in accordance with the announced agenda.

Management Board points out, that the draft resolutions included in this instruction may differ from the resolutions put to a vote directly at the General Meeting of Shareholders. Adoption of a resolution in other form than a draft resolution contained in the form sent by the Shareholder, results in invalidation of a vote gave by correspondence.

Shareholder gives a vote by putting an "X" sign in the appropriate box. If the shareholder decides to vote differently from shares, is pleased to indicate in the appropriate box the number of shares, for which the proxy is to vote "for", "against" or "abstain from voting". For lack of indication of numbers of shares, it is considered as if the proxy is allowed to vote as instructed from all the shares held by the Shareholder.

When calculating the quorum and voting results, respected are the votes gave by correspondence, which the Company received not later than at the time of the order of voting at the General Meeting of Shareholders.

Votes gave by correspondence are public since the announcement of the results of the vote. Voting by correspondence may also refer to matters, for which a secret ballot has been foreseen. In this case, voting by correspondence is tantamount to approval of the Shareholder to lift the secrecy of the vote.

A shareholder who has voted by correspondence, loses the right to vote at the General Meeting of Shareholders. A vote gave by correspondence may, however be canceled by a declaration submitted to the Company not later than at the time of the order of voting at the General Meeting of Shareholders.

Draft resolution ad 2 of the proposed agenda:

Resolution No. 1
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on election of the Chairman of General Meeting of Shareholders

General Meeting of Shareholders of Dekpol S.A. decides to choose the Chairman of the General Meeting of Shareholders in the person of Mr. / Ms.

Voting	Of	Shareholderon resolution no. 1
Vote: <input type="checkbox"/> FOR Number of shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> ABSTAIN FROM VOTING Number of Shares: Number of votes:

Draft resolution ad 4 of the proposed agenda:

Resolution No. 2
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on election of Returning Committee

General Meeting of Shareholders of Dekpol S.A. decides to elect the Returning Committee in the following composition:

- 1)
- 2)
- 3)

Voting of Shareholder on resolution no. 2		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 5 of the proposed agenda:

**Resolution No. 3
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on adoption of agenda**

General Meeting of Shareholders of Dekpol S.A. decides to adopt the following agenda:

1. Opening of the Annual General Meeting of Shareholders.
2. Election of Chairman of Annual General Meeting of Shareholders.
3. Validation of convocation of Annual General Meeting of Shareholders and ability for adoption of resolutions.
4. Election of Returning Committee of Ordinary General Meeting of Shareholders.
5. Adoption of the agenda.
6. Presentation of Management Board Statement of Dekpol S.A. on business activities of the Company for the financial year 2015 and separate financial statement for the financial year 2015 together with the independent auditor's opinion and audit report.
7. Presentation of Management Board Statement of Dekpol S.A. on business activities of the Dekpol Capital Group and the consolidated financial statement for the financial year 2015 together with the independent auditor's opinion and audit report.
8. Presentation of the following documents of Supervisory Board of Dekpol S.A.:
 - i) Supervisory Board Report on activities in 2015, including an assessment of the reasonableness of the policy driven by the Company, referred to in the recommendation I.R.2 Best Practices of GPW Listed Companies 2016;
 - ii) Supervisory Board Report on evaluation results of Separate Financial Statements, Management Board Statement on business activities of the Company and Management Board's proposal for distribution of profit for the financial year 2015, results of evaluation of the Consolidated Financial Statements and Management Board Statement on the activities of the Group for the financial year 2015, including an assessment of the position of Dekpol S.A.;
 - iii) assessment of fulfillment by the Company of disclosure obligations regarding the application of the principles of corporate governance set out in the Stock Exchange Rules and regulations on current and periodic information published by issuers of securities, in the form similar as in the annex to this protocol.
9. Consideration and adoption of a resolution on the adoption of Supervisory Board Report of Dekpol S.A. on activities of the Supervisory Board of Dekpol S.A. for the year 2015.
10. Consideration and adoption of a resolution on approval of Management Board Statement on business activities of Company for the financial year 2015.
11. Consideration and adoption of a resolution on approval of the separate financial statement of the Company for the financial year 2015.
12. Consideration and adoption of a resolution on approval of Management Board Statement of Dekpol S.A. on business activities of Dekpol Capital Group for the financial year 2015.
13. Consideration and adoption of a resolution on approval of consolidated financial statement of Dekpol Capital Group for the financial year 2015.
14. Adoption of resolution on distribution of profit for the financial year 2015.
15. Adoption of resolution on granting discharge of duties performed by the members of Management Board in the financial year 2015.

- 16. Adoption of resolution on granting discharge of duties performed by the members of Supervisory Board in the financial year 2015.
- 17. Open proposals.
- 18. Closing of the Annual General Meeting of Shareholders.

Voting of Shareholder on resolution no. 3		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 9 of the proposed agenda:

Resolution No. 4
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on adoption of Supervisory Board Reports of Dekpol S.A. on activities
of Supervisory Board of Dekpol S.A. for the year 2015

General Meeting of Shareholders of Dekpol S.A., pursuant to § 22 paragraph. 2 of the Articles of Association of the Company, after acquaintance and consideration of Supervisory Board Reports on its activities in 2015, decides to adopt the report on activities of the Supervisory Board Dekpol S.A. for the year 2015.

Voting of Shareholder on resolution no. 4		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 10 of the proposed agenda:

Resolution No. 5
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on approval of Management Board Statement on business activities of Company for the
financial year 2015

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with the opinion of the Supervisory Board and consideration of Management Board Statement on business activities of Company for financial year 2015, decides to approve the Management Board Statement on business activities of the Company for financial year 2015.

Voting of Shareholder on resolution no. 5		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 11 of the proposed agenda:

**Resolution No. 6
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016**

on approval of separate financial statement of the Company for the financial year 2015

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with the opinion of Management Board and consideration of financial statements of the Company for the financial year 2015, decides to approve the separate financial statements of the Company for financial year 2015 which includes:

1. separate financial statement on financial position prepared as at 31 December 2015, which on the assets and liabilities side demonstrates the sum of 399 642 thousands of PLN,
2. separate statement of comprehensive income for the period from the 1st January 2015 until 31 December 2015, demonstrating the net profit in the amount of 66 097 thousands of PLN and the comprehensive income in the amount of 66 097 thousands of PLN,
3. separate statement on changes in equity for the period from the 1st January 2015 until 31 December 2015, demonstrating an increase on equity in the amount of 94 360 thousands of PLN,
4. separate cash flow statement for the period from the 1st January 2015 until 31 December 2015, demonstrating an increase of reserves in cash in the amount of 6 247 thousands of PLN,
5. additional information on adopted accounting rules (policy) and other explanatory information.

Voting of Shareholder on resolution no. 6		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 12 of the proposed agenda:

Resolution No. 7
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on approval of Management Board Statement of Dekpol S.A. on business activities of
Dekpol Capital Group for financial year 2015

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with the opinion of the Supervisory Board and consideration of Management Board Statement on business activities of the Dekpol Capital Group in the financial year 2015, decides to approve the Management Board Statement on business activities of Dekpol Capital Group in the financial year 2015.

Voting of Shareholder on resolution no. 7		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 13 of the proposed agenda:

Resolution No. 8
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on approval of consolidated financial statement of Dekpol Capital Group for the financial year 2015.

General Meeting of Shareholders of Dekpol S.A. on the basis of art. 393. 1 and 395 § 2 point 1 of the Commercial Companies Code, after acquaintance with opinion of Management Board and consideration of financial statements of Dekpol Capital Group for the financial year 2015, decides to approve consolidated financial statements of Dekpol Capital Group for the financial year 2015 which includes:

1. consolidated financial statement on financial position prepared as at 31 December 2015, which on the assets and liabilities side demonstrates the sum of 327 897 thousands of PLN,
2. consolidated statement of comprehensive income for the period from the 1st January 2015 until 31 December 2015, demonstrating the net profit in the amount of 12 406 thousands of PLN and the comprehensive income in the amount of 12 406 thousands of PLN,
3. consolidated statement on changes in equity for the period from the 1st January 2015 until 31 December 2015, demonstrating an increase on equity in the amount of 40 669 thousands of PLN,
4. consolidated cash flow statement for the period from the 1st January 2015 until 31 December 2015, demonstrating an increase of reserves in cash in the amount of 6 507 thousands of PLN,
5. additional information on adopted accounting rules (policy) and other explanatory information.

Voting of Shareholder on resolution no. 8		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 14 of the proposed agenda:

Resolution No. 9
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on distribution of profit for the financial year 2015

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 395 § 2 point 2 of the Commercial Companies Code, after consideration of Management Board Statement on business activities of the Company in financial year 2015, financial statements of the Company for the financial year 2015 and the independent auditor's opinion, as well as the Supervisory Board Report, in particular the evaluation of proposal of Management Board regarding distribution of profit, decides the whole net profit of PLN 66,097,131.09 (sixty six millions ninety seven thousands one hundred thirty pone zlotys and nine groszy) to allocate on capital reserves of the Company.

Voting of Shareholder on resolution no. 9		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 15 of the proposed agenda:

Resolution No. 10
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by President of the Management Board Mr.
Mariusz Tuchlin

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the President of the Management Board Mr. Mariusz Tuchlin discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 10		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 11
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Vice-President of the Management Board
Mr. Krzysztof Łukowski

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for Vice-President of the Management Board Mr. Krzysztof Łukowski discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 11		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 12
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Management Board
Mr. Rafał Glaza

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Management Board Mr. Rafał Glaza discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 12		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 13
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Management Board
Mr. Adam Olżyński

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Management Board Mr. Adam Olżyński discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 13		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 14
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Management Board
Mr. Andrzej Kuchtyk

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Management Board Mr. Andrzej Kuchtyk discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 14		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 15
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Management Board
Mr. Rafał Dietrich

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Management Board Mr. Rafał Dietrich discharge of duties as a Member of Management Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 15		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Draft resolution ad 16 of the proposed agenda:

Resolution No. 16
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Chairman of the Supervisory Board
Mr. Roman Suszek

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Chairman of Supervisory Board Mr. Roman Suszek discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 16		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 17
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Vice-Chairman of the Supervisory Board
Mr. Jacek Grzywacz

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Vice-Chairman of Supervisory Board Mr. Jacek Grzywacz discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 17		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 18
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Supervisory Board
Mr. Piotr Stobiecki

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Supervisory Board Mr. Piotr Stobiecki discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 18		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 19
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Supervisory Board
Mr. Krzysztof Czerkas

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Supervisory Board Mr. Krzysztof Czerkas discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 19		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes:

Resolution No. 20
General Meeting of Shareholders of Dekpol S.A.
from 24 June 2016
on granting discharge of duties performed by Member of the Supervisory Board
Mr. Jacek Kędzierski

General Meeting of Shareholders of Dekpol S.A., on the basis of art. 393 § 1 and 395 § 2 point 3 of the Commercial Companies Code, grants for the Member of Supervisory Board Mr. Jacek Kędzierski discharge of duties as a Member of Supervisory Board of Dekpol S.A. in 2015.

Voting of Shareholder on resolution no. 20		
Vote: <input type="checkbox"/> FOR Number of Shares: Number of votes:	Vote: <input type="checkbox"/> AGAINST Number of Shares: Number of votes: <input type="checkbox"/> I RAISE OBJECTION	Vote: <input type="checkbox"/> Abstain from voting Number of Shares: Number of votes: