

Current report no. 67/2017

Date of issue: 2017-12-13

Abbreviated name of the Issuer: DEKPOL S.A.

Subject: Changes in composition of Company's Management Board

Legal basis: Article 56 section 1 point 2 of the Act on Public Offering – current and periodical information

Content of report:

Management Board of DEKPOL S.A. („Company”) announces, that on 13th of December 2017 Supervisory Board adopted resolution concerning dismissal with 31st of December 2017 of Mr. Adam Olżyński – Member of Management Board, Director of Sales and Development from the function of a Member of Management Board of the Company. Mr. Adam Olżyński will still continue cooperation with the Company on current field of sales and development as the proxy (authorized representative) of the Company.

In addition, Supervisory Board of the Company adopted resolution concerning appointment with 1st of January 2018 of Mr. Michał Skowron on the function of a Member of Management Board and assignment on the function of Vice-President of Management Board of the Company, who will be responsible for collateral carrying out of business activities of the Company with other Members of Management Board.

Since November 2017, Mr. Michał Skowron holds the function of the Director of General Contracting Department of the Company, sharing responsibility for management of the department, and in particular, for organization, leading and supervisory processes and business events performed.

Mr. Michał Skowron is the graduate of the Legal and Administration Faculty of University of Warsaw. He holds also postgraduate studies diploma of VLERICK Business School in Belgium in a field of business administration, as well as diploma of human resources management in organization from Warsaw School of Economics (SGH). For the last over 10 years, Mr. Michał Skowron was connected with companies of the Belgian Etex Group N.V., in which, at the beginning was employed as the Project Manager, and then as the Director of Legal Department, HR (human resources), WHS (workplace health and safety) and EPE (environmental protection in the enterprise). Since 2009, he performed there the function of the proxy (authorized representative), and since 2013 – the function of a Member of Management Board. He has professional many-years' experience in management of back-office department, in particular in a field of personal recruitment and payment processes also as a Manager of SSC (Shared Service Centre) and in legal supervision over fields connected with proper functioning of the company. Previously, he was responsible for sales process in Fabryka Wyrobów Ceramicznych „Przysieka Stara” Bogusław Skowron and in the general merchandise company Inter-Kerams Sp. z o.o.. He completed many trainings in the following fields : HR, building of the value of organization and its management staff.

Mr. Michał Skowron does not pursue any activity, which is competitive in relation to activities performing by Dekpol S.A. and does not participate in any competitive company in relation to Dekpol S.A. as a partner of civil partnership, any other partnership, or as a member of a body of capital company, and does not participate in other competitive legal person in relation to Dekpol S.A. as a member of its body. In addition, Mr. Michał Skowron does not figure in Rejestr Dłużników

Niewypłacalnych (Insolvency Register) conducted on the basis of the Act on the National Court Register (KRS).